

TEXANA BANK

DRUG TEST CONSENT FORM

CONSENT FOR PRE-EMPLOYMENT, RANDOM, OR REASONABLE SUSPICION DRUG TEST SCREEN

AND

RELEASE CONVENANT NOT TO SUE AND INDEMNITY AGREEMENT

I hereby CONSENT to allow the facility chosen by Texana Bank to take a specimen of my hair, urine, or blood and submit it for a pre-employment, random, or reasonable suspicion drug test screen. I FURTHER CONSENT to allow the laboratory testing service to make the results of such screen available to Texana Bank.

In consideration for such services being rendered on my behalf, I hereby RELEASE the laboratory testing service, its officers, agent, and employees, from any and all claims, which I might otherwise have due to such results being made so available. I hereby CONSENT NOT TO FILE ANY ACTION at law or in equity against Texana Bank, the laboratory testing service, their respective officers, agents or employees in connection with the results of such screen being made so available, and I hereby agree to INDEMNIFY and SAVE HARMLESS Texana Bank, the laboratory testing service, their respective officers, agents, and employees from all damages, expenses, reasonable attorney's fees and costs of court which they or any of them may suffer or incur, jointly or severally, due to the results of such screen being made so available. Texana Bank hereby agrees to keep all results of such screen confidential and to release them only on a need-to-know basis.

SIGNED this _____ day of _____, 20____.

CURRENT MEDICATION:

Signature

Printed Name

Social Security Number